

# Virudhunagar Hindu Nadars' Senthikumara Nadar College (Autonomous)

## Virudhunagar

\*\*\*\*\*

### RESEARCH PROMOTION POLICY

#### **Context**

The modern day higher education emphasizes more than mere class room teaching. The new generation educationists try to solve complex problems by using the advancement in science and technology. Therefore, it is mandatory that higher education institutions should develop an environment conducive for not only traditional compartmentalized research but also interdisciplinary approach.

V.H.N.Senthikumara Nadar College develops a culture of involving faculty from various disciplines in active research. The major obstacle encountered by the faculty members of affiliated colleges is that the research work is not included in their regular work load. Teachers struggle to concentrate on intense research apart from their regular class room teaching. The teachers carry out their research projects by spending extra time in the campus as an additional work. The teachers contribute their entire mite in pursuing meaningful research challenging the geographical disadvantage of being in a rural area, with rural student base and the absence of any reputed research institution in the near vicinity. Even in these conditions the contribution on research by our teachers is praise worthy that really needs an accolade.

In the light of the above circumstances, the institution gives full liberty to the teachers with all sophisticated infrastructure required for research. The institution is open to research for 24 hours, so that the researchers can access to the infrastructure at the time of their choice. These efforts have helped the institution to find a significant place in the research map of the nation.

## **The practice**

In order to foster the research activities in the campus, the institution identifies the faculty members with the research bent of mind. The senior researchers also have their role in helping the juniors in identifying innovative areas of research. The management also makes a brain storming exercise to the teachers to evince keen interest in research over and above their regular academic work. Realizing the need for integrating several disciplines by crossing boundaries, the institution promotes multidisciplinary approach in research. The institution is proud enough to pronounce that the laboratories are modernized and fully equipped to make them fit enough to pursue advanced level research. The institution has also acquired several licensed software to support research. Every department maintains a separate research library with systems and internet connectivity.

The institution has a unique general library with good collection of latest research books and journals. It plays an active role in promoting excellent research. The general library has also got a strong e-support for researchers. The institution also gives training to the faculty members to prepare full-fledged research proposals to acquire funding from various agencies. The college has also nominated a senior faculty member as Dean-Research for promoting research. The institution also brings out a reputed bi-annual multidisciplinary research journal with ISSN number (0974 - 6838), for the researchers to publish their findings. Organizing national level seminars and workshops are integral part of the academic activity of all departments. The institution also encourages the teachers to present their research papers in the seminars, conferences and workshops organized by various institutions in India and abroad.

The huge amount of expenditure involved in carrying out scientific research is a real impediment. The institutional support is therefore inevitable for the teachers to counter these challenges towards achieving excellence in research.



The management provides a comfortable cushion for the teachers to accomplish their research endeavor and to develop global competence. The teachers grow as is the institution.

### **Objectives**

- To foster a conducive environment to research activities
- To ensure publications in quality journals, indexed in Scopus/Web of Science and/or with impact factor
- To look beyond the existing disciplines and generate new knowledge by integrating the related disciplines.
- To evolve a collective methodology by applying the concepts in various disciplines.
- To collate the synergic outcome of interdisciplinary approach.
- To make the research more application oriented than a mere academic exercise.
- To establish a vibrant colloquium in all fields of research.
- To motivate the researchers to become a true lifelong learner and a team player through multidisciplinary research.

### **Research Promotion Policy**

- ❖ The college has instituted a Research Committee, comprising The Principal, Dean – Research and faculty members.
- ❖ The role of the Research committee is to develop, monitor and review policies relating to research activities of the college. It will also maintain and develop the College infrastructure supporting the development of research.
- ❖ A senior faculty member with rich research experience is nominated as the Dean-Research for promoting research.
- ❖ The Faculty members who earn Doctoral degrees and who guide and produce Doctorates are honored by the management by prizes and cash awards every year.

- ❖ Faculty members are encouraged to publish research articles in indexed, peer reviewed journals only and those who publish of articles in journals and books are also be encouraged with prizes and cash wards annually to motivate them to achieve more in the field of research.
- ❖ A multi disciplinary research journal is being published by the college for the researchers to publish their findings.
- ❖ The Research scholars are encouraged to undertake national level eligibility examinations for Research scholarships and in addition the College management also provides monthly research fellowships for the Full time research scholars.
- ❖ The college do encourage and facilitate the students and staff to attend the conferences, seminars, symposiums, workshops and guest lecture within and outside of the country.
- ❖ The college do encourage each department to organize intercollegiate International and national level Seminars, Conferences and Workshops every year
- ❖ The college provides partial financial support to the faculty members who participate and present research articles in International conferences / Seminars in abroad.
- ❖ The Researchers are insisted to make every effort to make sure research is peer reviewed prior to it being published, publicized or disseminated
- ❖ In order to avoid Ethical violations in research and to prevent malpractices like Plagiarism, the Research Guides, Research Scholars and students should ensure to avoid plagiarism, piracy and dishonesty in reporting research results

  
**DEAN – RESEARCH**  
**Dr. N. PRITHVIKUMARAN**  
 Dean - Research  
 VHNSN College, (Autonomous)  
 VIRUDHUNAGAR.



  
**PRINCIPAL**  
**Captain Dr. P. SUNDARA PANDIAN**  
 PRINCIPAL  
**VIRUDHUNAGAR HINDU NADARS'**  
**SENTHIKUMARA NADAR COLLEGE**  
 AUTONOMOUS  
**VIRUDHUNAGAR.**